
STATE DIRECTORS

AUDREY HANARD

Audrey Hanard is a strategy consultant specializing in sustainable governance, impact finance, and organizational transformation. As a Partner at Dalberg Global Advisors, she advises companies, governments, and philanthropic organizations on systemic change, with a focus on education and employment.

She is Chair of the bpost Board of Directors, where she also leads the Remuneration and Nomination Committee and sits on the ESG Committee, supporting the company's transformation into a major parcel and omni-commerce logistics player. She is also a Non-Executive Director at Proximus, contributing to its strategic evolution in telecom and IT, and a member of Belgium's Corporate Governance Committee.

Previously, Audrey led Venture Philanthropy at Telos Impact and worked at McKinsey & Company, advising on strategy, operations, and regulatory-driven transformations. She is also a Board member of Impact Finance Belgium.

She holds a Master's in Public Administration from Columbia University and a Master's in Commercial Engineering from ULB.

INDEPENDENT DIRECTORS

JULES NOTEN

Jules Noten is an experienced executive with a strong background in consumer goods and industrial management. He began his career at Unilever in 1985, where he held several international leadership roles before becoming Chairman of Unilever Belgium in 2001. He later served as CEO of Massive and Balta Group before joining Vandemoortele Group, where he was CEO from 2014 to 2020.

Currently, he serves as an independent director for several companies, including Sioen Industries NV and the Port of Antwerp.

Jules Noten studied at KU Leuven and Vlekhoe Brussels and has completed executive education programs at Kellogg Business School (Northwestern University) and Harvard Business School.

SONJA ROTTIERS

Sonja Rottiers is an accomplished executive with over 35 years of experience in the financial sector. She is currently an independent director at Matexi NV and PPG Ltd (Jab Holding Company LLC), as well as chair of the Board of the Belgian Finance Center and co-founder and former Chair of Women on Board.

Previously, she was CEO of Lloyd's Insurance Company and held key financial leadership roles as CFO of AXA Belgium and Dexia Insurance. Throughout her career, she has also served on the boards of Leasinvest Real Estate, AXA Holdings Belgium, ING Belgium, Touring Verzekeringen and Kinopolis. Sonja Rottiers holds a Master's degree in Applied Economic Sciences from the University of Antwerp.

LIONEL DESCLÉE

Lionel Desclée is a global business leader with a strong track record in leading omnichannel retail, consumer goods, and service organizations. Until 2024, he served as Group CEO of The Very Group, a multi-brand online retailer and financial services provider operating in the United Kingdom and Ireland.

Prior to that, Lionel was President and CEO of Walmart Japan and previously served as CEO of the European pet retail chain Tom & Co. Earlier in his career, he spent over a decade at Delhaize Group, holding senior leadership positions across Europe and the United States, where he developed deep expertise in omnichannel retail and large-scale business transformation.

He holds a Master's degree in Financial Management from Vlerick Business School and a Master's degree in Economics from the University of Louvain-la-Neuve (UCL).

HAKAN ERICSSON

Håkan Ericsson is a seasoned executive with extensive experience in logistics, transportation, and travel management. From 2013 to 2019, he served as CEO of PostNord Group, leading one of the largest postal and logistics providers in Scandinavia. Prior to that, he held senior leadership positions at Carlson Wagonlit Travel, Loomis AB, SAS AB, and DHL, gaining deep expertise in strategic management and business transformation.

Since 2020, he has been working as an independent consultant and strategic advisor for various companies, including Oliver Wyman, Scania/Lots Group, and Einride AB.

Håkan Ericsson holds a Bachelor's degree in Business Administration and Economics from Stockholm University and has completed an Executive Management Program at INSEAD.