

bpost

Company limited by shares under public law

Boulevard Anspach 1 bte 1 / Anspachlaan 1 bus 1, 1000 Brussels

Enterprise no. 214.596.464 (RLE Brussels)

("bpost SA/NV")

PROXY ORDINARY GENERAL MEETING OF SHAREHOLDERS OF 8 MAY 2024

This duly completed, dated and signed form must be returned by 2 May 2024, 4:00 PM (Belgian time) at the latest to:

Euroclear Belgium

Email: ebe.issuer@euroclear.com

Proxy forms arriving late or not complying with the required formalities will be rejected.

The undersigned (name and first name / name of the legal entity) (the Principal):	
With address / registered office at:	•••

Ow	ner of		dematerialized shares (*) registered shares (*)	of bpost SA/NV
		quantity	(*) cross-out type not applicable	
here	by appoints a	as his/her/its special prox	xyholder (the " Proxyholder "):	
Nam	e and first na	ame:		
Dom	icile:			
bposic (Plead In the to re be he 8 Ma resol	t SA/NV, on the se note that is at case, you con present the leld at BluePony 2024 at 10 utions:	the basis of the law, this per if you do not appoint a Pro- an no longer vote in perso undersigned at the Ordi oint Brussels Conference OAM (Belgian time) and	of the Board of Directors or any otherson will be deemed to have a potential possible of the consideration of the	ntial conflict of interest.) ered a "vote by correspondence". ral Meeting of Shareholders.) olders of bpost SA/NV that will 80, 1030 Brussels (Belgium) on ollows on each of the proposed
In the Pleas any c	e absence of v e note that th	voting instructions, the Pronis is not possible, on the been or person related to be	oxyholder will vote in favor of the reasis of the law, if you appoint a meass SA/NV. This person shall only be	esolutions shown on the agenda. mber of the Board of Directors or
	_	•	Directors on the financial year clo	osed on 31 December 2023.
			nncial year closed on 31 December hareholders' Meeting resolution.	
r	management accounts.	t report by the Board of	nsolidated annual accounts properties of Directors, and the Statutory Au hareholders' Meeting resolution.	ditors Report on these annual

4. Approval of bpost SA/NV's statutory annual accounts per 31 December 2023, including the allocation of the result.

<u>Proposed resolution</u>: the Shareholders' Meeting resolves to approve bpost SA/NV's statutory annual accounts relating to the financial year closed on 31 December 2023, the allocation of the result reflected therein, and the distribution of a gross dividend of EUR 0.13 per share.

	FOR		AGAINST			ABSTAIN	
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9. Power of attorney.

<u>Proposed resolution:</u> the Shareholders' Meeting grants a special power of attorney to Mr. Ross Hurwitz, Mr. François Soenen, Mrs. Hélène Mespouille and Mrs. Sofie Baveghems, each acting individually and with full power of substitution and sub-delegation, to represent bpost SA/NV for the purpose of the accomplishment of all necessary filing and publication formalities resulting from the aforementioned resolutions. Each of the attorneys is, in this regard, authorized to take all actions that are necessary or useful to comply with the formalities in relation to any filing requirements and publications.

FOR	AGAINST	ABSTAIN	
	-		

Attendance formalities

The undersigned (Principal) hereby declares that he/she/it has in due time complied with all the formalities set forth in the notice of convocation for the purposes of participating and voting at the Ordinary General Meeting of Shareholders (the "Meeting"). Proof hereof must be delivered by 2 May 2024 in the manner set forth in the notice of convocation.

Powers of the Proxyholder

The Proxyholder is hereby authorized to take the following actions on behalf of the undersigned: to vote or abstain from voting on any proposed resolutions regarding the items on the agenda of the Meeting, as the case may be, in accordance with the voting instructions mentioned above.

Furthermore, the Proxyholder is hereby authorized to sign on behalf of the undersigned any minutes, deeds or documents and, in general, to do everything that is necessary or useful to execute this proxy.

Should the Meeting not be able to deliberate validly or should it be postponed for any reason whatsoever, the Proxyholder is authorized to attend any subsequent meeting having the same or a similar agenda. However, this shall only apply insofar the Principal has in due time complied with the required formalities to participate and vote at the subsequent meeting.

Effect on the proxy form of (possible) exercise of the right to add items to the agenda and to file proposed resolutions

One or more shareholders holding alone or together three percent (3%) of the share capital of the Company can exercise his/her/its/their right in accordance with Article 7:130 of the Belgian Code of Companies and Associations to add to the agenda of the Meeting one or more items to be dealt with and to file proposed resolutions relating to items already on or to be added to the agenda.

In any such case, the Company will no later than **23 April 2024** make available to its shareholders on its website (https://bpostgroup.com/investors/governance/shareholders-meetings) the relevant forms that can be used to vote by proxy, to which are added the additional items to be dealt with and the attendant proposed resolutions that might be placed on the agenda and/or just the proposed resolutions that might be formulated.

In that case, the following rules will apply:

- (a) If the present proxy has been validly notified before publication of the revised agenda of the Meeting (i.e. before 23 April 2024), it will remain valid with regard to the items mentioned on the agenda for which it was given.
- (b) If the Company has published a revised agenda including one or more <u>newly proposed resolutions</u> for items which were initially mentioned on the agenda, the Proxyholder may deviate from any instructions given by the Principal if execution of such instructions might compromise the Principal's interests. In that case, the Proxyholder must inform the Principal thereof.

(c)	the	ne Company has published a revised agenda including one or more <u>new items to be dealt with,</u> a proxy must indicate whether or not the Proxyholder is authorized to vote on these new items whether he/she should abstain.
	Inv	view of the foregoing, and as applicable, the Principal hereby formally:
		gives instruction to the Proxyholder to abstain on the new items and the attendant proposed resolutions that might be placed on the agenda of the Meeting; authorizes the Proxyholder to vote on the new items and the attendant proposed resolutions that might be placed on the agenda of the Meeting, as he/she considers appropriate, taking into account the Principal's interests.
	Pro	he Principal has not marked either of these boxes or if the Principal has marked both boxes, the oxyholder must abstain from voting on the new agenda items and the attendant proposed solutions that might be placed on the agenda of the Meeting.
Done a	ıt:	
On:		
(signat	ure(<u></u>
Name*	**•	
Title**		

 $^{(*) \} The \ signature (s) \ should \ be \ preceded \ by \ the \ handwritten \ mention \ "GOOD \ FOR \ PROXY".$

^(**) If signature on behalf of a legal entity, please specify first name, name and title of the natural person(s) signing this form on behalf of the shareholder and provide supporting documentation confirming representation powers. In the absence thereof, the natural person(s) signing this form declare(s) and certify(ies) to bpost SA/NV to have the necessary powers to sign this form on behalf of the shareholder.