

TCFD Reference Table

TCFD RECOMMENDED DISCLOSURES		LINK TO DISCLOSURES
<p>GOVERNANCE Disclose the organization’s governance around climate-related issues and opportunities</p>	<p>a. Describe the board’s oversight of climate-related risks and opportunities</p>	<p>Chapter Corporate Governance Statement</p>
<p>STRATEGY Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s business, strategy and financial planning where such information is material</p>	<p>b. Describe the management’s role in assessing and managing climate-related risks and opportunities</p>	<p>Chapter Corporate Governance Statement</p>
<p>RISK MANAGEMENT Disclose how the organization identifies, assesses, and manages climate-related risks.</p>	<p>a. Describe the climate-related risks and opportunities the organization has faced over the short, medium and long term</p> <p>b. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.</p>	<p>Chapter Environmental value, Chapter EU Taxonomy, Chapter Risk Management</p> <p>Impact of climate-related opportunities: Chapter Risk Management Chapter Environmental value, Chapter EU Taxonomy</p> <p>Impact on business and strategy: Chapter Shared Value Creation</p> <p>Impact of climate change risks Chapter Risk Management, Chapter EU Taxonomy</p>
<p>METRICS AND TARGETS Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material</p>	<p>c. Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p>	<p>Chapter Risk Management, Chapter EU Taxonomy</p> <p>bpostgroup has performed a physical climate risk assessment as part of the EU taxonomy requirements on its Belgian operations to assess the chronic and acute extreme weather events as a result of climate change. In 2023, we will implement a new ERM strategy for bpostgroup, including assessing the actual and potential impacts of climate-related risks and opportunities and taking into consideration different climate-related scenarios.</p>
	<p>a. Describe the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.</p> <p>b. Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.</p> <p>c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.</p>	<p>Chapter Risk Management, Chapter EU Taxonomy</p> <p>Chapter Environmental value, Appendix: Non-financial Consolidated Statements</p>