



#### A modern and diversified mail operator

€ 583.6m

2015 figures, normalized

One integrated domestic distribution network

24.2%

International player

€ 2.4bn

Parcels
14%

Domestic Mail

Parcels
Additional sources of

€ 494.4m

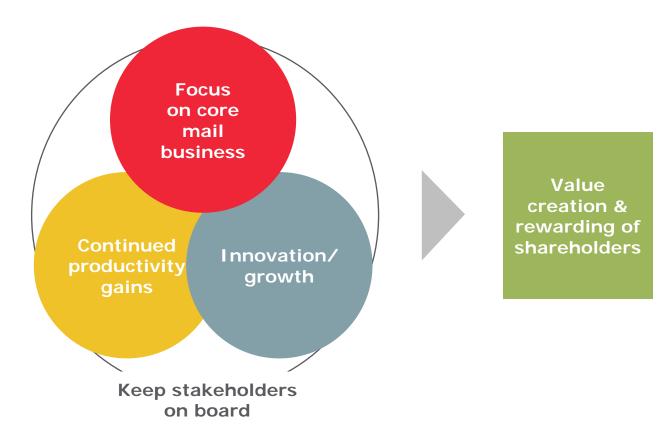
20.5%

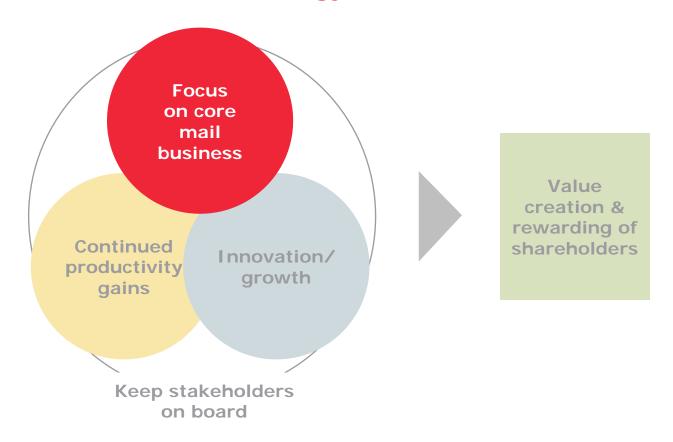


revenues

24,703 average # FTE & interims



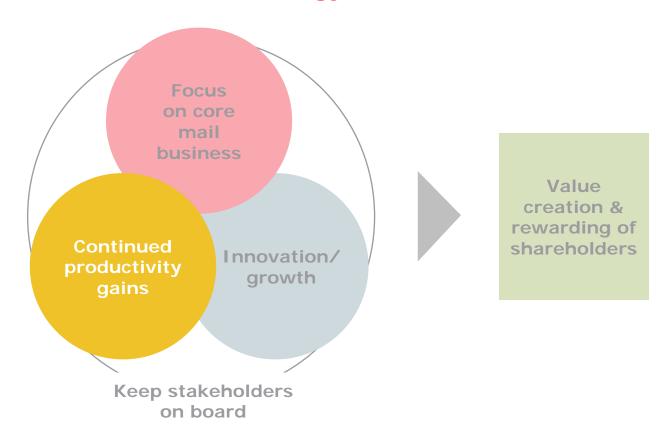


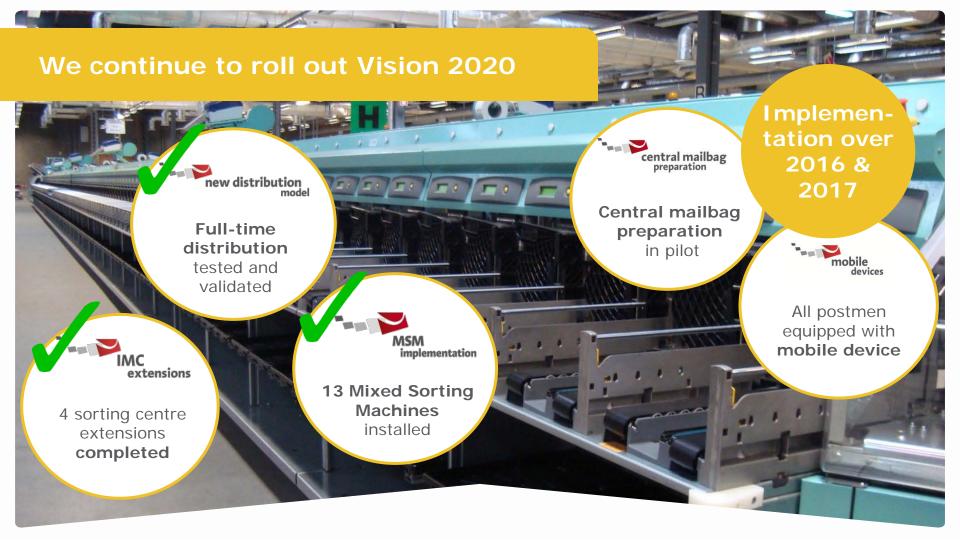


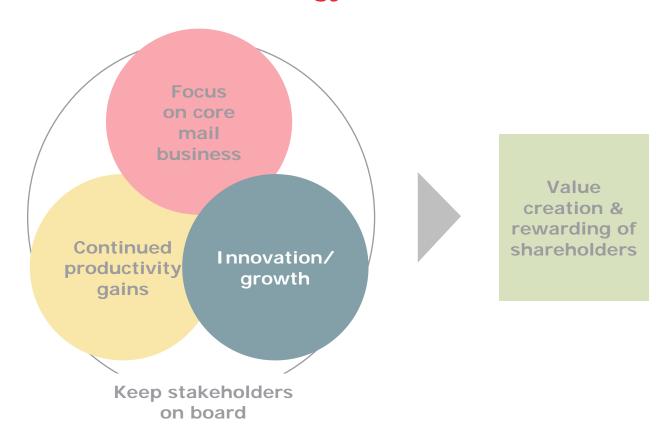












## Domestic parcels, we build on our unique selling proposition



Home delivery 7d/7d & in evening

~1,250 pick-up drop-off points



"Click & Collect" at brick-andmortar stores



## International parcels, we further strengthen our service offering

management structure Strategic focus on Mainly margin improvement driven by flows from US

**New lanes** from the US

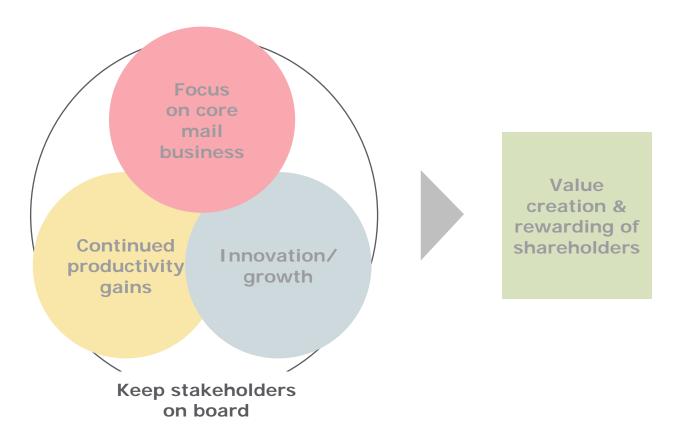
**Bolt-on** acquisitions to offer extensive services

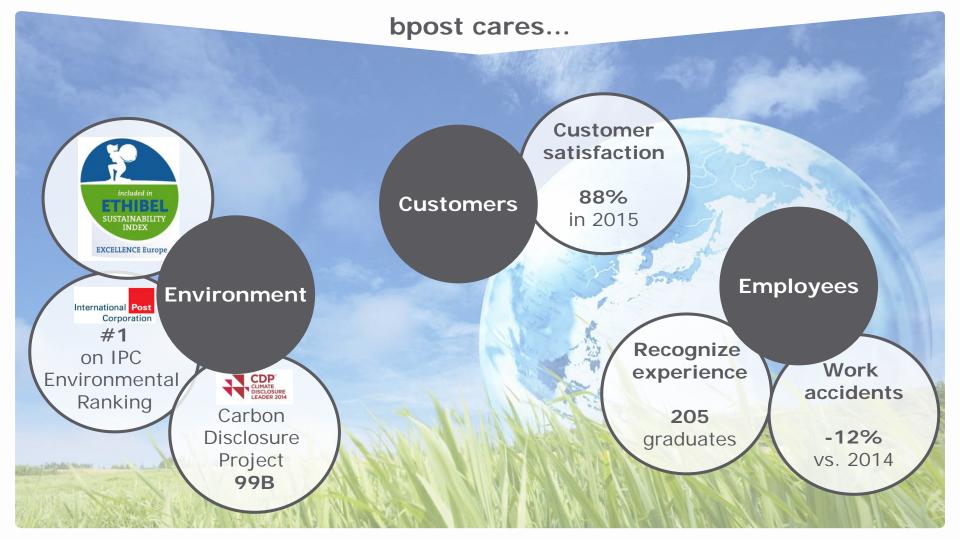
New

# New solutions, we continue to innovate and add value

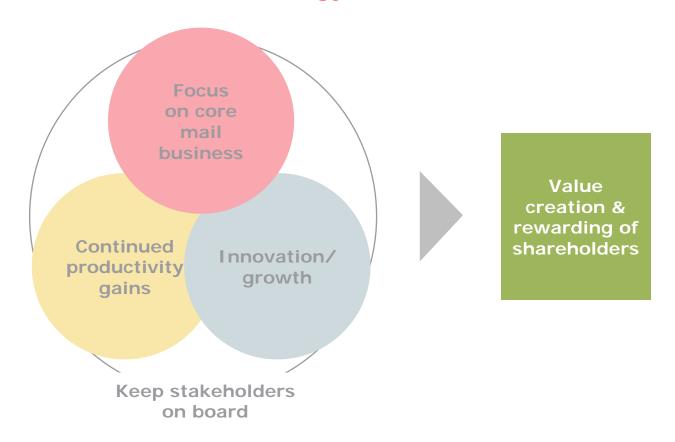


#### Our successful and focused strategy in action...



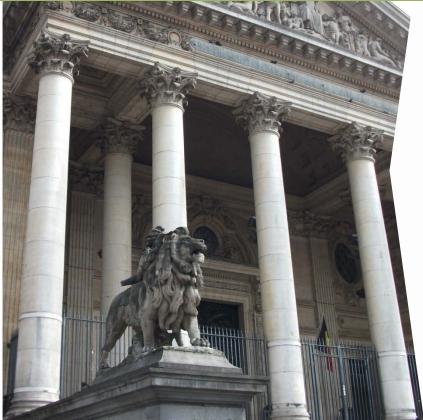


## Our successful and focused strategy in action...





# Our share performed well since the IPO...

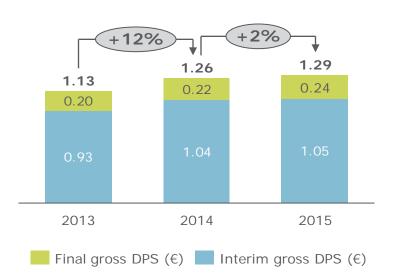


Stock price evolution until 1Q16 announcement



# ... and we reward our shareholders with a higher dividend







## Highlights of 1Q16



Revenues down 2.0%





Improved underlying Domestic Mail evolution







Domestic parcels

+ € 0.5m

International parcels





• Underlying average FTE reduction of 734 for the guarter



EBITDA up € 3.2m, reduced SGEI compensation fully absorbed BGAAP net profit of bpost SA/NV up € 2.6m







#### Outlook for 2016

(excluding acquisition of Lagardère Travel Retail Belgian activities)

#### Top line

- Underlying Domestic Mail volume decline between 5 and 6%
- Compensation for SGEI: € -26.8m lower vs. 2015
- Domestic Parcels: double digit volume growth
- International Parcels: continued growth in flows from the US but at a slower pace mainly due to strong US\$

#### Costs

- Productivity improvements: low end of 800 to 1,200 FTE/year range
- Strong focus on all cost items and factor cost levers

Recurring EBITDA and dividend payment at the same level as 2015

# We signed an agreement to acquire 100% of the Belgian activities of Lagardère Travel Retail



Convenience & Proximity

Travel retail







Convenience distribution

- Pre-paid services (Alvadis)
- Impulse products (Buronville)





Convenience & Proximity retail

Press Shop

Non-Press Parcels & Logistic Services



Logistics to POS

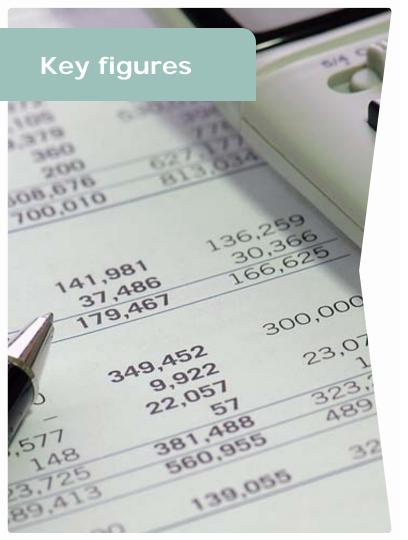
Press







International press

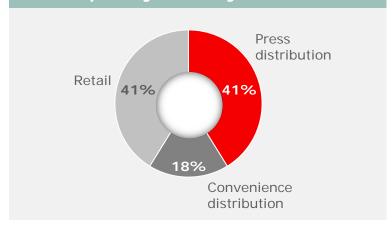


#### Sales & EBITDA 2014

Sales: € 440.0m

EBITDA: € 15.6m (3.5% margin)

#### Sales split by activity 2014



#### # FTE as per 31 Dec. 2015

598

#### Strategic rationale for bpost...

# Grow within core competencies

**Diversify** into the **growing retail proximity & convenience distribution** projected at **4-6% growth** annually 2015-20

Further enable **domestic parcels growth strategy** by **increasing network coverage** to over 1,900 points

# Focus on core mail business

Operate a distribution platform of newspapers and periodicals to proximity stores and shops all over the country

# Generate productivity gains

Synergies will be considered when and where adding value

